

ADOPT-A-ROADWAY PROGRAM
Volunteer Agreement

This Agreement is entered into this _____ day of _____, 2016 and between the Keep Allen County Beautiful, hereinafter referred to as the **Sponsor**, and _____ hereinafter referred to as the **Adopting Group**.

WHEREAS, The Sponsor and the Adopting Group recognize the importance of clean and safe roadways, and

WHEREAS, the Sponsor and the Adopting Group share the common goal of improving the cleanliness and safety of area roadways;

NOW THEREFORE, in consideration of the mutual benefits to be derived, the Sponsor and the Adopting Group agree to the following terms and conditions:

- A. The Adopting Group:
1. Shall be the volunteer caretaker of a pre-determined stretch of _____ for purposes of roadway cleanup for a two-year period of time commencing on the date first noted hereinabove.
 2. Acknowledges that the Adopt-A-Roadway Program herein involves activities, which, because of their close proximity to roadways and roadway traffic, are inherently dangerous, and accepts the risks associated therewith. In addition, agrees to conduct a minimum of two (2) cleanups per year.
 3. Assumes all risks of accident or injury and release and forever discharge the Sponsor and its employees, officers, and agents from any and all liability for personal injury or property damage of any kind sustained in association with participation in the Adopt-A-Roadway Program.
 4. Agrees to indemnify and hold harmless the Sponsor, its employees, offices and agents from all liability loss and expense, including but not limited to damages, legal expenses and cost of defense in any matter arising from participation in the Adopt-A-Roadway Program.
 5. Agrees to have all participants of legal age complete and sign the Release and Waiver form, attached and incorporated into this Agreement by reference as if fully set out herein as Attachment A.
 6. Agrees to have all minors participating in the Adopt-A-Roadway Program and their parents or legal guardians complete and sign the Release and Waiver for Minor form attached and incorporated into this Agreement by reference as if fully set out herein as Attachment B.
 7. Agrees that any volunteer group containing personnel under eighteen (18) years of age shall have adequate adult supervision. A minimum ratio of one (1) adult for each four (4) persons under 18 years of age is required. Persons under the age of twelve (12) are prohibited and shall not be present at the work site.

8. Agrees not to perform any of the volunteer work contemplated by this Agreement under dangerous conditions including, but not limited to thunderstorms, fog, extreme heat or cold, or darkness.
9. Agrees to understanding that other dangerous conditions do exist such as insect bites, snakebites, and animal bites.
10. Agrees to avoid contact with any dead animals, weapons, hypodermic needles, hazardous chemicals, and suspicious containers and will contact law enforcement authorities immediately if any such items are found along the roadside.
11. Shall require all participants to wear a bright orange vest or garment for high visibility while participating in a litter cleanup on the roadway.
12. Shall clearly place warning signs for motorists at the site where the cleanup is being conducted.
13. Shall prohibit all participants from trespassing on private property while engaged in cleanup activities.
14. Shall submit collection reports to the Sponsor after cleanups.

B. The Sponsor

1. Shall provide opportunity and conduct an orientation and safety instruction for each participant.
2. Shall provide orange safety vests for each participant to wear during litter collection activities along the roadside as well as provide orange traffic control signs to be posted during the activity.
3. Will provide trash and recycling bags or containers, pick-up, and disposal of collected litter debris.

IN WITNESS WHEREOF, the parties hereto have set their hands as of the date first noted hereinabove.

Adopting Group

Program Agent

Date

Date

Group Leader Signature

Program Agent Signature

Date

Date